



2012 RETIREE ANNUAL OPEN ENROLLMENT OCTOBER 19 – NOVEMBER 30

OPEN ENROLLMENT is the time provided each year when you are allowed to make changes or enroll in the plans you determine will best fit the needs of you and your family. All elections will be effective January 1, 2012 through December 31, 2012.

2012 RETIREE STATEMENT OF COVERAGE: Your automatic enrollment effective January 1, 2012 is based on your current benefit plan elections for medical, dental and vision plans. It is not necessary to complete the enclosed 2012 Retiree Benefit Election Form unless you want to change or cancel your enrollment in any benefit plan for the 2012 plan year.

IMPORTANT INFORMATION: Visit www.arlingtontx.gov for 2012 information including rate charts and the Retiree Benefit Guide. To access information, click the **CITY PROGRAMS** drop box on the upper left side, select **RETIRES** and then select **CITY BENEFITS**.

2012 PLAN YEAR CHANGES:

GOOD NEWS Even though the City will incur an increase in both the under age 65 Medical Plans and age 65+ Medicare Supplement Plans, the increased cost will not be passed on to you.

Value Plan Drops Pharmacy Tier Program – Medical and prescription expenses are combined under the Value plan to meet the annual deductible. The deductible is applied to both medical and prescription expenses. After the annual deductible has been met (\$1,500/\$3,000), the plan pays co-insurance of 90% and the participant is responsible for 10% of eligible medical and pharmacy expenses.

MetLife Dental – There will be an increase in the premiums for the High PPO Dental and Low PPO Dental options. This increase is reflected on your 2012 RETIREE STATEMENT OF COVERAGE if you are currently enrolled in the High PPO or Low PPO Dental. There will be no increase for MetLife DHMO Dental plan in the 2012 plan year. For the 2012 MetLife Dental rates, please visit www.arlingtontx.gov.

UHC Medicare Advantage HMO – Beginning January 1, 2012, the City's group Medicare Advantage plan (formerly known as **Secure Horizons**) will undergo a name change and be known as **UHC Medicare Advantage HMO**.

RETIREE OPEN ENROLLMENT MEETING & HELP SESSIONS:

October 19	Wednesday	10:00 a.m.	Council Chamber - ENROLLMENT MEETING 101 W. Abram St.
October 19	Wednesday	12:00 – 4:00 p.m.	Municipal Office Tower – HELP SESSION 101 S. Mesquite St. 6 th floor War Room
October 21	Friday	9:00 – 11:30 a.m. 1:00 – 4:00 p.m.	Municipal Office Tower – HELP SESSION 101 S. Mesquite St. 6 th floor War Room
October 24	Monday	9:00 – 11:30 a.m. 1:00 – 4:00 p.m.	Municipal Office Tower – HELP SESSION 101 S. Mesquite St. 6 th floor War Room

WHAT IS REQUIRED TO CONTINUE ENROLLMENT IN 2012:

If under age 65 and you need to change either your benefit plan election or the coverage level (example from Retiree + Spouse to Retiree Only) for 2012, you must complete and submit a 2012 Retiree Benefit Election Form to Workforce Services no later than 5:00 pm, November 30, 2011. If you wish to keep your 2012 enrollment exactly as reflected on your enclosed 2012 Retiree Statement of Coverage, **DO NOT** complete a **2012 Retiree Benefit Election Form**.

If age 65 and over and you are currently enrolled in UHC Medicare Advantage HMO (formerly known as Secure Horizons) or one of the AARP Medicare Supplement plans with or without UHC Part D Pharmacy and you don't need to make a change to your coverage for 2012, **DO NOT** complete a 2012 Retiree Benefit Election Form. If you want to add, change, or cancel coverage with UHC Medicare Advantage HMO or AARP, you are required to contact them directly before coverage will be added, changed, or cancelled. You also must complete and submit a 2012 Retiree Benefit Election Form to Workforce Services no later than 5 pm, November 30, 2011.

QUESTIONS ???? Send an E-mail to RetireeBenefitsQ&A@arlingtontx.gov

Packet Enclosures: **Personalized 2012 Retiree Statement of Coverage**
2012 Retiree Benefit Election Form
Retiree Important Contacts
Pharmacy Creditable Coverage Notice
PPACA Required Notice
UHC Annual Rights & Resource Disclosure